YOUR DUES DOLLAR
Where does it go?
The pool of all MEC Accounts total 36.5% of dues. The specific percentage of Member Dues allocated to each MEC Account is tiered based on the relative level of dues income. The largest MEC receive 33.33% percent and the smallest MEC 70.70 %. For 2014 the JetBlue MEC is projected to be in the 41.00% tier.
Spending Limit Policy

► Provides funding for:
  ▪ Master Executive Council (MEC) income
  ▪ Operating Contingency Fund (OCF)
  ▪ Local Executive Council (LEC) income
  ▪ Administrative & Support Account (A&S)
MEC Income

► MEC income = 36.5% of dues income

► Funds used to pay for the operation of each individual MEC
  - Flight pay loss & member expenses
  - MEC office & MEC staff expenses
  - MEC meetings, projects & communications

► Allocation method to MECs outlined in Section 60 of ALPA Administrative Manual
Operating Contingency Fund (OCF)

► OCF Fund = 3.5% of dues income

► A sinking fund with surpluses carried forward into subsequent years

► The OCF is divided into three separate funds:
  - Special Projects Fund (OCF-SP)
  - Contingency Fund (OCF-CF)
  - Operating Fund (OCF-OF)
LEC Income

- LEC Income = 2% of dues income
- Funds available for each LEC
  - ALPA training programs for council officers
  - Calling and conducting Council Membership Meetings
  - Maintaining effective communications with council members
- Allocation method to LECs outlined in Section 60 of ALPA Administrative Manual
LEC Accounts

- LEC surpluses and deficits are credited/charged to the respective MEC account as of the end of each year.

- Authorized LEC expense categories are outlined in Section 60 of ALPA Administrative Manual.
Administrative & Support Account (A&S)

- A&S Account = 58% of dues income

- Pays for the operation of ALPA’s “Toolbox of Services,” National Committees and BOD/Presidential Committees, and Governing Bodies - services NOT charged to the MEC/LECs
ALPA’s “Toolbox” - Services/Expenses NOT Charged to MECs and LECs

- Representation
- Retirement & Insurance
- Legal
- Economic & Financial Analysis
- Communications
- Engineering & Air Safety
- Government Affairs

- Strategic Member Development & Resources
- Event Planning
- Council Services
- Purchasing
- Real Estate/Facilities
- Information Technology
- Finance
- Membership
- Human Resources
ALPA’s “Toolbox” - Services/Expenses NOT Charged to MECs

- National Air Safety Committee
- National Security Committee
- Pilot Assistance Committee
- National Retirement & Insurance Committee
- National Membership Committee
- International Flight Time/Duty Time Committee
- National Jumpseat Committee
- Strategic Preparedness Strike Committee
- National Cargo Committee
- International Affairs Committee
- Aviation Community Relations & Education Committee
- Fee For Departure Committee
ALPA’s “Toolbox” - Services/Expenses NOT Charged to MECs

- Aeromedical Services
- AFL-CIO and Other Affiliations
- Leadership Conference
- Board of Directors Meeting
- Executive Board Meetings
- Executive Council Meetings