



May 23, 2014

Fellow Pilots of JetBlue,

Your MEC had a very productive week in continuing to build the foundation for our pilot group and our union.

1. Bridge Agreement

ALPA legal counsel and I met with JetBlue attorneys earlier this week and signed a bridge agreement that lays the groundwork for our ability to immediately better represent you as part of ALPA. The agreement provides you the right to have ALPA representation available to you when called into a chief pilot's office. This may seem like a small item but the consequences of denying you the right to representation in the event of a disciplinary action could have severe consequences on your career.

2. ALPA Leadership Conference

On Wednesday, all five base LEC's and your MEC reps (total of 18 pilot reps) convened at the ALPA headquarters in Herndon to participate in a leadership training seminar with ALPA staff and the national officers. The training introduced us to all of the resources ALPA provides in various departments ranging from Engineering and Air Safety to Economic and Financial Analysis. These vital tools will help pave the way for us to build our association. The amount of expertise, support and structure ALPA will provide us will prove invaluable as we build our first CBA.



3. Martin and Roberts Meeting

As part of our visit to Herndon, yesterday, SVP Jeff Martin and VP Bart Roberts met with us at ALPA headquarters to address all 18 Jet Blue pilot representatives. Jeff started off by stating his willingness and desire to build a new and constructive way to do business with the pilots. He seemed very eager to get the ball rolling in a labor model that he is comfortable with. Bart addressed us following a glowing introduction by Jeff Martin. Bart traveled from DFW only to



meet with us and to outline his vision of partnering with pilots through constructive relationship building. We appreciated his tone and found it to be both refreshing and very constructive.

As we continue to create our association, while flight ops goes through their transition, we do not have all the tools and resources available to you at this time and there may be conflicting information that you hear. We are working on a comprehensive communication strategy to get you the information you need as soon as we can. For now, please reach out to your base reps if you have any questions and please make sure that your membership application has been submitted.

Fraternally and respectfully,

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