

SPSC Flash

From your JetBlue Strategic Preparedness and Strike Committee



December 20, 2016

It is with mixed emotions that we watch our brothers and sisters at Delta ALPA ratify their Tentative Agreement. This successful agreement comes with it a 4% 'snap-up' pay raise for the United Airlines ALPA pilots. This news continues with the SWAPA pilots of Southwest ratifying their own tentative agreement with industry leading narrow-body pay rates and work rules that further boost those rates.

On January 1st we will see an 8% increase in our hourly rate for our pilot group – a 'pay raise' that was attached to the unilateral slashing of our profit sharing program during times of record profits for our airline. This effectively transforms the '8% pay raise' into a cost of living adjustment while we still trail far behind our peers in the industry.

We continue to feel:

Satisfaction, in the culmination of contract negotiations that continues to restore significant pay and benefits to a career that spent much of the last 15 years in decline.

Optimism, in recognizing how changes in the landscape at Delta, United and Southwest will positively impact what we are able to achieve in our own negotiations.

Frustration, in realizing how long and painful the process has been for them – and realizing that we will need the fortitude to stand together for as long as it takes to complete our own agreement.

Firm resolve, to re-center ourselves, and build the bridges of unity that will be required to empower our negotiations team to reach the agreement that we all know is possible.

Make no mistake, with that resolve; with every one of our 3300 members joining arms to back the MEC and Negotiating team – **WE WILL NOT BE DENIED.**

How do we achieve that resolve? We ask each pilot to commit to these four expectations:

**Wear Your Lanyard
Stay Informed
Fly SOP
Build Unity**

Your SPSC will address each one of these expectations in upcoming communications.

In Solidarity.

WEAR YOUR LANYARD • STAY INFORMED • FLY SOP • BUILD UNITY

**CONTRACT
ABOVE ALL**

