



April 14, 2018

Fellow JetBlue ALPA pilots,

The Negotiating Committee met with the company and the mediator for negotiations this week in Austin, Tex. This week's movement can be categorized as productive, however, the fact we still do not have a comprehensive agreement after more than three years of bargaining remains unacceptable. Successful conclusion of our negotiations still requires the company to submit proposals that are acceptable to our membership.

During this week, we reached agreement on a number of issues which had been pending for several months. These items involved a package of issues we covered last month, including domestic per diem, international per diem, international override, OE pairings, pairing disruption, QDL pay, and Check Airman pay. Additionally, we resolved other open issues in Section 3 - Compensation, including VDA pay, Aircraft Repo/Engine run pay, FDP extension pay, and pay protection for Pairings.

While the number of remaining open items has diminished significantly, the remaining issues are major economic cornerstone provisions. These items include pay rates, daily rig, monetization of unused PTO, premium open time, defined retirement contributions, profit sharing, and codifying health care.

The entire Negotiating Committee recognizes and appreciates the support of the membership through your attendance at our picket and participation in surveys and LEC meetings. We echo the MEC and believe that in order to achieve a market rate contract as fast as possible, we will require an informed pilot group flying safe and following SOP.

We are now scheduled for four days of mediated negotiations in Fort Lauderdale, FL, beginning May 8.

In Unity,

Captain Jeff Harbison
*Negotiating Committee
Chairman*

Captain Nate Hoyt
Negotiating Committee

F/O Tommy Young
Negotiating Committee

CONTRACT ABOVE ALL



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